



Building Bright Futures

OFFICIAL MINUTES

REGULAR MEETING
BOARD OF EDUCATION

August 28, 2014
Board Room

Jeffco Public Schools
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Executive Session

1.01 Negotiations Direction with District Employees regarding the JCEA Tentative Agreement and Fact Finding

As the Board of Education held its discussion in open session, the superintendent provided background on the contractual matters and requested the Board add a Discussion agenda item to accept or reject the Fact Finders recommendation while recommending that the Board reject the Fact Finders recommendation.

Board discussion covered having a fair, valid, reliable method of evaluation and having an effective teacher in every classroom by aligning resources and the compensation system with that goal. Mr. Witt presented a diagram of a model for teacher compensation for the \$18.2 million set aside that would raise the lowest paid teachers to \$38,000 if rated effective or probationary with teachers with a salary above \$38,000/year receiving a percentage increase based on their rating of effective or highly effective. Discussion of the model covered how the salary plan was not presented earlier to Board members and teachers, if the model will recruit and retain effective teachers, that it increases the pay of new teachers and every effective teacher will receive a raise for the first time in three years. Mr. Witt recommended specific action be taken on the model at the next meeting. (Attachment A)

Motion #1 (Motion to Accept Recommendations): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, the Board of Education fail to accept the recommendations in the Fact Finders Report. (Attachment B)

Motion by Ms. Dahlkemper, second by Ms. Fellman
Final Resolution: Motion Fails
Yea: Ms. Dahlkemper, Ms. Fellman
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

Lorie Gillis, chief financial officer, noted that staff may not be able to provide figures as requested for the model within the next week and that the numbers may change as the salary system is not turnkey and the calculations required are complex. The study session was adjourned at 6:21 p.m.

2. Preliminary

2.01 Location: Board Room, Education Center

The meeting was videostreamed live.

2.02 Call to Order: 6:30 p.m.

A regular meeting was called to order at 6:30 p.m. by Ken Witt, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, August 28, 2014. A break was taken from 7:33 p.m. to 7:42 p.m.

2.03 Welcome to Audience

2.04 Pledge of Allegiance

2.05 Roll Call

Roll call indicated that the Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; John Newkirk, Secretary; and, Jill Fellman, Treasurer. Dan McMinimee, Superintendent, represented the administration.

2.06 Approve Agenda

Motion #2 (Motion to Approve Agenda as Revised): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education approved the agenda for the regular business meeting of August 28, 2014, as revised, with the addition of 15 minutes to board discussion of item 6.02, Resolutions: PARCC Testing, Balanced Assessments; removal of Consent agenda item 5.06, Monitoring Report 12, School Safety, and 5.07, Contract Award: Chromebooks, to the Discussion agenda for five minutes of discussion each, items 6.03 and 6.04 respectively, with a friendly amendment accepted from Mr. Witt to add a Discussion agenda item for the Resolution on the Fact Finders Report.

Motion by Mr. Newkirk, second by Ms. Williams

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

3. Honors, Recognition and School Reports

3.01 4A Girls Swim/Dive State Champions: Evergreen High School

Members of the Evergreen High School swim team and their coach, Jeanne Godaire, were recognized as the state 4A team and individual champions in swimming.

3.02 Colorado 2014 Elementary/Middle School Theater Educator of the Year: Anthony Bruno

Anthony Bruno, theater teacher at Falcon Bluffs Middle School, was recognized for being named the 2014 Colorado Elementary/Middle School Teacher Educator of the Year by the Colorado State Thespians.

3.03 Family, Career and Community Leaders of America 2014 Advisor Mentor: Malissa Sloan

Malissa Sloan, family and consumer sciences teacher at Standley Lake High School, was recognized for being named the 2014 Mentor Adviser at the Family, Career and Community Leaders of America National Leadership Conference held in July.

3.04 Food Services National Recognition

Executive Chef Yuri Sanow was recognized for beating the competition at the national annual conference of the School Nutrition Association for a kid-friendly recipe made with sweet potatoes. His recipe will be used throughout the country on school lunch menus this coming year.

3.05 Facilities Summer Work Kudos

The Board of Education recognized the Facilities summer crews for the work at our schools completed over the summer.

4. Public Agenda Part One

4.01 Correspondence – August 28, 2014

Public correspondence received by the Board of Education was made available for public viewing.

4.02 Public Comment (Agenda Related)

Dorian De Long, Arvada – regarding vouchers.

Erin Murphy, Lakewood – regarding 6.04 Contract Award: Chromebooks.

Michele Patterson, Amanda Benson, Angela Geier, Lorie Odom, Jeff Kirk – regarding 6.01, State Education Funding.

Dan Brooks, Evergreen – regarding 6.04, Contract Award: Chromebooks.

Steve Dorman, Littleton – regarding Common Core and PARCC assessments.

Tamara Stubbs, Lakewood – regarding state education funding.

Delores Kopp, Steve Kopp, Mary Clarke, Louise Whitehead – regarding unfunded mandates: Common Core, PARCC assessments.

Ed Sutton, Evergreen – regarding agenda items 6.01 and 6.02.

Mary Howell, Murrell Howell, Michael Howell – regarding resolutions unfunded mandates and PARCC.

Carol Baum, Lakewood – regarding Common Core.

Linda Mackety, Lakewood – regarding Common Core and testing.

Donna Jack, Carol Baum, Sherry Collins, Roberta Sutton – regarding agenda item 6.01

8.01 Public Comment (Not on Agenda)

Andrew Hassinger – regarding being a Jeffco parent running for Jefferson County Assessor.

Jim Fernald – regarding contract extension.

Erin Murphy – regarding teacher evaluation system.

5. Consent Agenda

Motion #3 (Motion to Approve Consent Agenda as Revised): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education approved the Consent agenda as revised: 5.01, Approval of Minutes-May 27, 2014; 5.02 Approval of Minutes-June 5, 2014; 5.03, Approval of Minutes-June 19, 2014; 5.05, Monitoring: EL-1, Global Executive Constraint; 5.06, Replacement Bus Purchase (EL-7,8); 5.07, District Calendar 2015-2016; and, 5.08, Supplemental Funds Notification – August 2014.

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

6. Discussion Agenda

6.01 Resolution: on Fact Finders Report

Motion #4 (Motion to Adopt Resolution): Upon motion by Mr. Newkirk, second by Mr. Witt, the Board of Education voted to adopt the Resolution Acting Upon the August 26, 2014 Report and Recommendations of the Fact-Finder as presented to the Board at this meeting. (Attachment C)

Motion by Mr. Newkirk, second by Mr. Witt

Final Resolution: Motion Carries

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt

Nay: Ms. Dahlkemper, Ms. Fellman

Motion #5 (Subordinate Motion to Revise Resolution): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, the Board of Education failed to revise the Resolution Acting Upon the August 26, 2014 Report and Recommendations of the Fact-Finder to include the following language from the Fact Finders Report as a Whereas in the resolution: *“The current method of evaluating teachers is not a sufficiently valid and reliable basis on which to make salary determinations. As evidenced by the extreme variations in ratings from school to school, inter-rater reliability is lacking in the evaluation process with the result that teachers in different schools are treated differently in their evaluations.”*

Motion by Ms. Dahlkemper, second by Ms. Fellman

Final Resolution: Motion Fails

Yea: Ms. Dahlkemper, Ms. Fellman

Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

6.02 Resolution: State Education Funding (EL-11, GP-4)

Motion #6 (Motion to Adopt Resolution): Upon motion by Mr. Newkirk, second by Mr. Witt, the Board of Education voted to adopt the Resolution on state education funding as discussed and amended. (Attachment D)

Motion by Mr. Newkirk, second by Mr. Witt

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

6.03 Resolutions: PARCC Testing, Balanced Assessment (EL-11, GP-4)

Motion #7 (Motion to Adopt Resolution): Motion by Ms. Williams, second by Mr. Newkirk to adopt the Resolutions on PARCC assessments and balanced assessment was tabled. No vote was taken.

Motion #8 (Subordinate Motion to Table Resolution): Motion by Mr. Witt, second by Ms. Dahlkemper, the Board of Education voted to table the Resolutions on PARCC assessments and balanced assessment and schedule a study session discussion in October on assessments.

Motion by Mr. Witt, second by Ms. Dahlkemper
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Witt
Nay: Mr. Newkirk, Ms. Williams

6.04 Monitoring: EL-12, School Safety

Motion #9 (Motion to Approve Monitoring Report): Upon motion by Mr. Witt, second by Ms. Fellman, the Board of Education voted to approve the monitoring report on Board executive limitation policy 12, School Safety, with wording change: 'guaranteed and viable curriculum that implements district standards as based on state standards.'

Motion by Mr. Witt, second by Ms. Fellman
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

6.05 Contract Award: Chromebooks (EL-6)

Motion #10 (Motion to Purchase Chromebooks): Motion by Mr. Newkirk, second by Ms. Fellman to authorize the director of Purchasing to execute one-year agreements with GovConnection, County Trade and Troxell for the purchase of Chromebooks, Chromeboxes, Google Chrome Management License and accessories for an estimated total annual amount of \$3 million dollars. No vote was taken.

Motion #11 (Subordinate Motion to Purchase Chromebooks): Motion by Mr. Witt, second by Ms. Fellman to authorize the director of Purchasing to execute one-year agreements with GovConnection, Counter Trade and Troxell for the purchase of Chromebooks, Chromeboxes, Google Chrome Management License and accessories for purchase of 3,500 Chromebooks and to receive an October report from the Board Technology and Data Privacy Advisory Committee (TDPAC).

Motion by Mr. Witt, second by Ms. Fellman
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

7. Policy Work

7.01 Policy Review: GP-7, Board Member Code of Conduct

The Board of Education reviewed policy GP-7, Board Member Code of Conduct. No revisions were offered.

7.02 Policy Review: GP-9, Board Member Conflict of Interest

The Board of Education reviewed policy GP-9, Board Member Conflict of Interest. No revisions were offered.

8. Public Agenda Part Two

8.01 Public Comment (Not on Agenda)

See 4.02 Public Comment

9. Develop Next Agenda


9.01 Board Work Calendar

9.02 Special and Regular Meetings of September 4 and 18, 2014

The Board of Education discussed its work calendar and special and regular meetings of September 4 and 18, 2014.

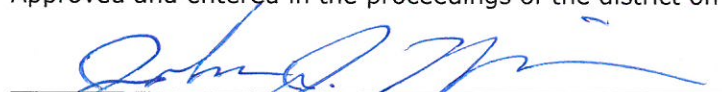
10. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 10:15 p.m. The next regular meeting of the Board of Education is scheduled for September 4, 2014.



Amy Rogers, Recording Secretary

Approved and entered in the proceedings of the district on October 2, 2014.



Secretary of the Board of Education



President of the Board of Education

Attachment A: Witt Teacher Compensation Model
Attachment B: Fact Finders Report
Attachment C: Resolution Fact Finding Reject Recommendations
Attachment D: Resolution: State Education Funding